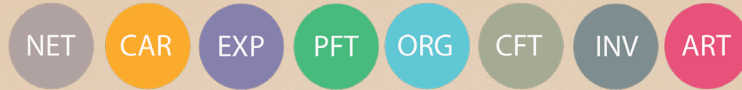


Life Coach

Discover your potential



www.identi3profiling.com



Program Outline

Ver 3.13 Sept 2019



Winner of
PSYCHOMETRIC Provider
of the year



Finalist of
TEAM BUILDING Provider
of the year

Program Outline

If you are looking to transform lives and becoming a catalyst for people's dreams, The Enlightened Coach program will enable you to connect with people at a deeper level and assist them in engaging with self-discovery and realizing their potentials.

The Enlightened Coach Program aims to equip you with the essential coaching knowledge to take the lead to transform lives. Extensive scientific research backs this program and gives you a range of psychometric products at your disposal. It follows a systematic process of coaching and exposes you to knowledge not covered by other programs.

“Coaching is unlocking a person’s potential to maximize their own performance. It is helping

Dates (2019)

4 days

- To be advised
- 9 am to 6 pm

Location

- To be advised

Who Should Attend This Course?

- HR Managers who have to provide coaching-counseling, training, business partnering
- Professional Managers who have to understand people and to motivate them
- Professionals who want to share their corporate experiences
- Trainers, Consultants, Teachers, Counselor, Lecturers who wants to gain new tools and techniques to their existing tool box
- Individuals who aspire to be coaches/mentors to help others
- Individuals who plan for a second or backup career
- Individuals who like to earn additional income on flexible timing

3 Unique Differences

The Enlightened Coach Program integrates the use of psychometric tools in coaching. If you have experienced Identi3 profiling, you will know how special it is. Identi3 profiling allows you to coach in a more practical and objective approach.

Secondly, this program teaches you to use different ‘frameworks’. In the use of



different conceptual models, you can help your participant understand and relate to his problems. You will have an answer to every problem and will not be caught off-guard.

Thirdly, in the context of Learning & Development, you can chart their growth plan to assist them map out a concrete action plan/s to attain their personal, relational and career goals. You achieve this by raising their self-awareness and reframe their beliefs for lasting change.

Through this program, you learn to identify their training needs and assist them to map out a concrete action plan to attain their personal, relational and career goals.

What Will Coaches Get?

- A copy of 'The Enlightened Coach' book worth SGD 329
- 20 free Identi3 credits worth > SGD 1,500
- Your full reports worth more than SGD 750 (10 credits)
- Yearly refresher courses at 10% of listed price (Subjected to space availability)
- Other teaching aids
- Additional personalized coaching and six months of email and telephone help
- Coaches may be offered projects or coaching roles upon completion of the course
- 1 box of personalised namecard with their Identi3 Types worth SGD 35
- Certificate upon completion

What You Will Learn

Part 1: You will master the reading of your participant's behavior accurately and find out how to use Identi3 Profiling to raise their self-awareness

and build lasting confidence.

Part 2: You will learn about human behaviors and how it shapes a person's thinking and outcome. You will also be introduced to the various tools, techniques and framework of the Identi3 methodology and learn how to apply them in your coaching career.

Part 3: Whether you as an in-house coach or starting out on your own, you will learn the finer points of coaching and how to do it successfully. Join our community of coaches and get insider secrets to shorten your experience curve.

Methodology And Activities

- Use of andragogy teaching methods that are highly experiential
- Use of psychometric instruments
- Use of scenarios and problem-solving approach
- Use of real-life case studies and role play
- Use of video to help coaches be more aware of themselves during presentation and learning how to improve their communication skills

Assessment

- We will assess your ability to comprehend and deploy the range of tools and techniques to help participant reach their goals

Attendance

- Please make sure that you can attend the full four days. You may defer or postpone up to a period of 12 months, but your learning content may vary.
- You will not be granted a refund if you fail to inform

14 days before class commencement or do not turn up.

Class Size

Minimum: 6; Maximum: 30

Investment

SGD 3,890 per pax
100% payment upon confirmation of enrollment
10 additional profiling credits for early birds

Refund Policy

- You can submit in writing should you find that the course unsatisfactory. We will return up to 50% of the course fees
- You cannot return used credits, workbooks or other consumables

Pre-requisites

- Professional experience that commensurates with the course content.

Steps To Application

- Please provide your resume for the application to support@identi3.systems
- We will Interview you on your suitability and notify you your request in writing

Terms And Conditions

- When you use Identi3 Products and Techniques, you abide by the End User License Agreement (EULA) found on the website (www.Identi3profiling.com)
- Identi3 Profiling reserves the right to make changes without prior notification

Enlightened Coach Program Outline

Duration		Content
Day One	0.5 Day	Focus: Level One Certification (Part One of Two) <ul style="list-style-type: none"> • Overview of Identi3 Profiling Tool • Understanding the 16 traits • Stages of an interpretation • How to conduct a proper interpretation • Administering Identi3 online and offline
	0.5 Day	Focus: Level One Certification (Part Two of Two) <ul style="list-style-type: none"> • Identifying inconsistent profiles • Understanding Traits-to-Job Fit • How to use the Job-Fit Index • Integrating with current workflow • Review and assessment
Day Two	0.5 Day	Focus: Level Two Certification <ul style="list-style-type: none"> • Introduction to Career/ Team types • Understanding human behaviors • Overview of reports and applications • Competency in Interpretation • Integrating with current workflow • Hands on practises • Case studies • Review and tests
	0.5 Day	Focus: Level Three Certification <ul style="list-style-type: none"> • Introduction to coaching fundamentals • Coaching workflow • Downloading process • Categorization • Goal setting
Day Three	0.5 Day	Focus: Level Three Certification <ul style="list-style-type: none"> • Understand the use of different reports, workbook, instruments • Understanding framework: Life Stages Theory • Understanding framework: Wheel of Life
	0.5 Day	Focus: Level Three Certification <ul style="list-style-type: none"> • Understanding framework: Three-Fits • Understanding framework: Traits-Techniques-Context • Understanding the 3 different types of organization culture
Day Four	0.5 Day	Focus: Level Three Certification <ul style="list-style-type: none"> • Understanding framework: Leadership-Supporter Framework • Understanding framework: H-A-M Model for Career Coaching • Understanding framework: OEQ - Team Effectiveness/ Leadership • Understanding framework: REQ - Relationship Effectiveness Framework
	0.5 Day	Focus: Level Three Certification <ul style="list-style-type: none"> • Cognitive Reframing • Behaviorial Change • Wrap-Up for coaching • Coaching for internal/ Coaching as a business

*Timing are subjected to changes

Master Trainer



Since embarking on a training career using psychometrics, Jace Tan has seen and read the personality profiles of more than 10,000 individuals. Today, Jace works with corporates and individuals and helping them attain their personal goals.

By using the quick and easy psychometric tool known as Identi3® and supporting systems questionnaire called the Identi5®, participants have achieved results of up to 90% improvement from their current state. His extensive experience in the different life challenges, job functions, industries and corporate structures, has imbued him with an in-depth knowledge of individual and organizational needs.

Jace has extensive experience in relationship coaching and helping people find love back in their life. This includes talks, workshops for young people, singles and married couples.

Jace is the co-author of many HR related books and his own series called 'Release Your Handbrake'. He has also been invited to speak on LIVE 93.8 FM on various aspects of Talent Management.

Client List

- 3M
- APTA Bioscience
- AIA
- DBSchenker
- DBS Bank
- Cargill
- Caterpillar Cove
- Cengage Learning
- CIBA Vision
- Cycle and Carriage
- DSTA
- DornierTech
- Elliot Turbo
- EuroRSCG Advertising
- Fuji Xerox
- Fullerton Hotel
- FMC Technologies
- GuccioLand Limited
- Health Sciences Authority (HSA)
- Hemsley Design Holdings
- Hitachi Aquatech
- Hill & Knowlton
- Horizon Terminal
- Hoyu Hair Coloring
- IMC Shipping
- IKEA Home Furnishings
- Jason Electronics
- Johnson & Johnson
- Jobscentral/ JobsFactory
- Kaplan Higher Education
- Keppelfels
- Kulicke and Soffa
- Louis Vuitton
- Little Skool House
- Microsoft
- Monetary Authority of Singapore (MAS)
- Mendaki Sense
- Maersk Shipping
- Merck Sharpe Dome (MSD)
- Ministry of Defense (Mindef)
- National Environment Agency (NEA)
- National University of Singapore (Lee Kuan Yew School of Public Policy)
- NTUC Care and Share
- NTUC HRD
- OCBC Bank
- Panasonic
- People's Association (Sembawang)
- Philips Electronics
- Pfizer
- Procter and Gamble
- Power Seraya
- Regent Hotel
- RE&S
- Standard Chartered Bank
- Singapore Exchange (SGX)
- Singapore Discovery Center
- SMRT
- Sony Electronics
- And more...

Testimonies

"As a counselor & coach, I appreciate that the tool looks at the Belief System and Values of the individual. The approach and ability of the tool to look at the systems is very much aligned to my work approach. I take away a new understanding of the workforce landscape."

- Michelle Soliano, Oct 2016 intake

"Hope to be able to implement it into work and personal life and transfer my learning to move people to make a better world."

- Linda Leong, Oct 2016 intake

"Good to know the diversity of this tool to apply to the community and organization."

- Michael Cheah, Oct 2016 intake

"It's been an amazing and insightful 3 days. I learned a lot from the trainer and the sharing from the participants."

- Maricen, Aug 2016 Intake

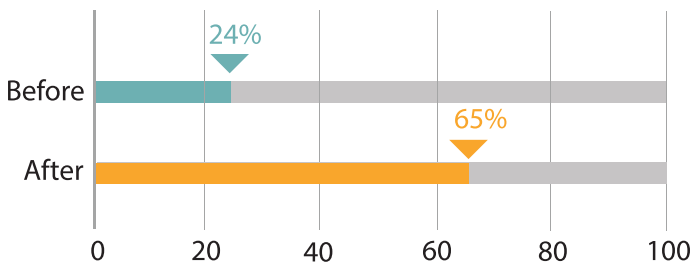
"A good reflection, self discovery, actualisation."

-Matlida Chen, Aug 2016 Intake

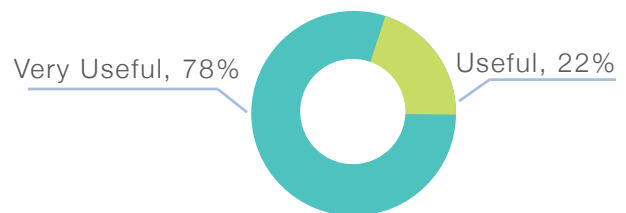
Participants' Rating

The following are results from the participants

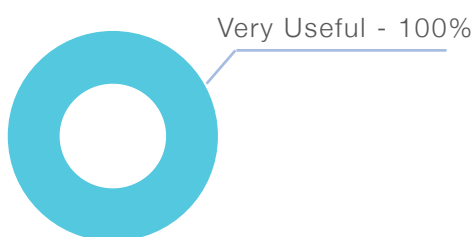
Qn: What is your skill before and after The Enlightened Coach program?



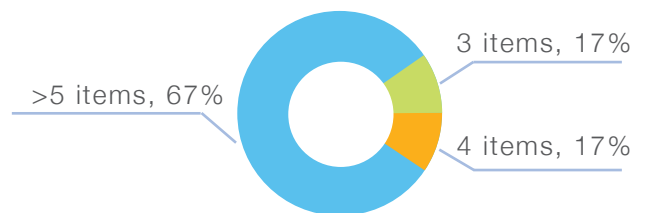
Qn: How useful are the material provided?



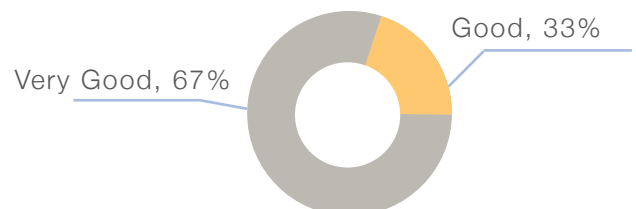
Qn: How useful is the content to your work?



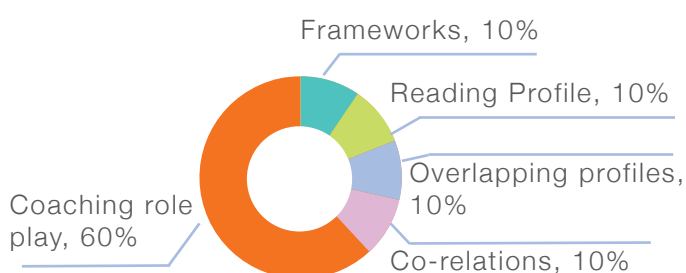
Qn: How many items can you apply back at work?



Qn: How will you rate the trainer?



Qn: What is your favourite learning activity?



Qn: Overall satisfaction of this program?

